

# Technical Brewer

## New Glarus Brewing Company

*New Glarus, WI*

### POSITION SUMMARY:

- This Technical Brewer interfaces with the Brewmaster and Brewing Teams to
  - Troubleshoot brewing and packaging operations.
  - Provide insight & solutions to challenges.
  - Assist facilitation of construction projects.
  - Facilitate production of World Class Beer.
- This position reports to the Brewmaster.

### DUTIES & RESPONSIBILITIES

- Provide technical assistance with process improvement & process troubleshooting.
  - Actively work with production teams 'on the floor'.
  - Resolve technical issues to improve production efficiencies and nurture a positive team environment.
- Mentor & train Brewers as to technical aspects of making World Class Beer.
- Document timely, accurate & succinct reports applied to basic brewery management, communication, and to preserve institutional knowledge.
- This position embraces the philosophy of Servant Leadership.
- This position requires significant time '**on the floor**' working with teams & observing processes.
- Assist Team Leaders in collaborative scheduling of production activities.
- Any other duties as required by Brewmaster, Assistant Brewmaster or Production Team Leaders.

### REQUIRED QUALIFICATIONS

- Academic brewing certificate/diploma, or proof of extensive in-house brewery training.
- Minimum of 5 years in a packaging brewery producing over 100,000 hl per year.
- Possess exceptional analytical and problem-solving skills.
- Possess strong organizational skills.
- A strong collaborative team player with the ability to lead, motivate, train, & develop people while maintaining positive morale.
- Proficient with Microsoft Office
- Possess good oral and writing skills
- Schedule covers core weekday hours but requires flexibility with regards to:
  - A rotational weekend Plant Manager shift (shared by all production Team Leaders).
  - Unforeseen production emergencies.

## PREFERRED QUALIFICATIONS

- Supervisory experience in a packaging 100,000 hl ++ brewery.
- Broad knowledge of life sciences, chemistry, engineering, process automation, and supervision.

## BENEFITS

- Employment package includes a competitive salary, 401K, Company Stock Option Plan, full medical insurance, liberal vacation schedule, and profit-sharing benefits.

## ABOUT NEW GLARUS BREWING COMPANY

- New Glarus Brewing Company was founded in 1993 by Deb & Dan Carey.
- We are leading Wisconsin craft brewing currently producing 280,000 hl per year
- We are actively growing and are in the top 20 volume-producing craft breweries in the U.S while distributing only in Wisconsin!
- New Glarus Brewing Company provides a safe work environment for all employees and visitors.
- New Glarus Brewing Company is Employee Owned.
- Our business strategy invests for long-term success with immediate sustainability.
- We're a family brewery that fosters mutual respect, empowers its employees, encourages educational opportunities, and prides itself on a low employee turnover rate.
- We are located in the beautiful rolling hills of southern Wisconsin, a short distance to Madison.
- The Village of New Glarus has an excellent school system & is a great place to raise a family.

## CONTACT INFORMATION

- To apply for this position, applicant must do the following:
  - Mail or drop off paper copies of resumé **and** job application at the brewery.
    - Job application form is on our website: [www.newglarusbrewing.com](http://www.newglarusbrewing.com)
  - Mailing address:  
**New Glarus Brewing Co.**  
**PO Box 759**  
**New Glarus, WI 54735**
  - Physical address:  
**2400 State Highway 69**  
**New Glarus, WI**